HUMSAFAR

JAN - MARCH 2025, EDITION

KRYFS
Hamesha Kaizen

DIL SE BAAT



SAIF QUREISHI

Dear KRYFSians,

Greetings to you and your family as we hold another issue of Humsafar. It will be our endeavor to publish Humsafar every quarter, keeping you informed about key developments and updates at KRYFS.

As we move forward into a new era of excellence, I am proud to share a significant milestone in our journey toward adopting world-class standards our recent migration to Microsoft Business Central. This transition from our local, non-standard ERP to a globally recognized platform reflects our commitment to Hamesha Kaizen the principle of always improving. At KRYFS, our 7H Values guide everything we do, and this upgrade perfectly aligns with our vision to continuously enhance processes and capabilities.

Why was this switch important? In today's competitive world, staying ahead requires tools and systems that are robust yet flexible to adapt to modern business needs. Microsoft Business Central integrates seamlessly with our processes, offering enhanced efficiency, real-time insights, and a solid foundation for growth.

This system will streamline workflows, improve decision-making, and enable us to deliver greater value to our customers.

In addition to this ERP migration, we've taken strides in automating our HR processes with the HRONE App. Replacing Quikchex HRMIS, HRONE simplifies attendance, leave requests, payroll, and performance reviews, reducing manual work and errors. I encourage everyone to familiarize themselves with this platform and utilize its features fully.

The success of this transition will continue to be possible through the ongoing efforts of our teams across all locations. By regularly updating data in the new system with full discipline and dedication, we can truly unlock its full potential. I encourage each of you to embrace this change with enthusiasm and make it a part of your daily routine. Together, let's set a benchmark for efficiency and accuracy, demonstrating the collaborative spirit that defines KRYFS. Your commitment will not only strengthen our foundation but also drive us toward achieving world-class excellence.

As we near the end of another remarkable year, it's time to reflect on our achievements and prepare for an even brighter 2025. Together, let us contribute to the growth of our nation and work toward the vision of electrifying India, lighting up lives, and powering progress.

These technological advancements are more than upgrades they represent our ongoing commitment to innovation and excellence. Let us embrace these changes and continue building a brighter future for KRYFS.

I wish you and your family a very happy and prosperous new year 2025

Saif Qureishi
CMD, KRYFS Group

BUILDING NEW AGE PLANTS @ KRYFS

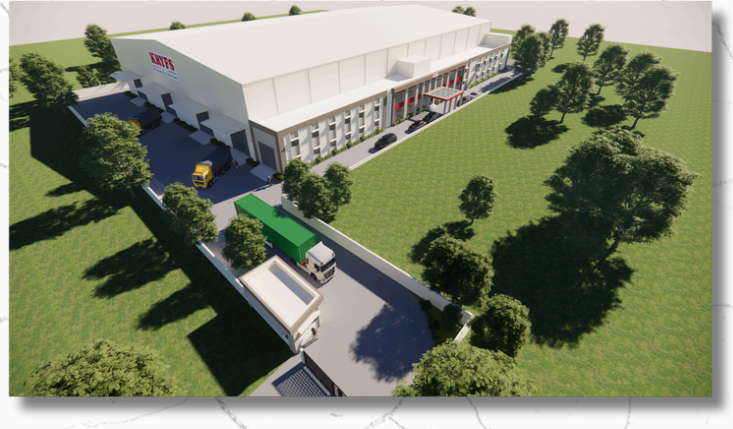
KRYFS state of the art plant @ **Kherdi**, Silvassa, DNH. The expected date of work completion is by May 2025.





KRYFS state of the art plant @ **Vadodara**, Gujarat. The expected date of work completion is by May 2025.





BOLA - An IIoT enabled, remote monitoring & controlling solution



BOLA! KRYFS Innovation to redefine Asset Monitoring & Energy Management.

KRYFS Technologies, the first company in the industry to offer a low-cost BOLA device (Better Operations and Life by Analytics. Today BOLA is renowned for its superior quality, performance and excellence. The year 2024 has been an incredible year with significant sales, certifications, and patent (No. 498192) from the Indian Government and the Telecommunication Engineering Centre (TEC).

Trusted by more than 300+ industries nationwide including major government utilities like GUVNL, WBSEDCL, IPCI, as well as some of the top private utilities like Torrent Power and Tata Power.

BOLA, Enabling Smarter Operations in Industries

TECHNOLOGY TRENDS, SHAPE THE FUTURE OF KRYFS

HROne, the comprehensive HR Management Information System (HRMIS), has been implemented for the first time at KRYFS. This project represents a significant change in how we manage data, hiring, and other HR functions.

Previously, we utilized a basic Employee Self-Service (ESS) portal, but the transition to HROne introduces numerous benefits, including improved data management, clearly defined roles & workflows, task automation, & built-in reports. Soon, everyone will have the opportunity to experience new modules, such as expenses and employee engagement.

Savita R Nair
DHH

Microsoft Dynamics 365
Business Central

A powerful all-in-one ERP solution, Microsoft Dynamics 365 Business Central that helps organisations manage their core operations, sales, finance, and customer support departments in a single system. It provides a cloud-based platform that integrates seamlessly with other Microsoft products, making it easy to use and increasing productivity for small and mid-sized enterprises.

One of the key advantages of Business Central is its ability to scale as the business grows. With features such as automation, real-time data and analytics, track financial performance, reporting, data driven decision making and collaboration tools, it helps organizations improve workflows, reduce operational costs, and drive growth. As a cloud-based solution, it also offers easy access from anywhere, providing a modern and secure ERP environment. Today we have just began to experience the benefits of working in Business Central has to offer, but with the participation and ownership of all KRYFSians, the best practices will be put in place very soon.

Alosh Kumar
GM - IT

THE HIPOT'S @ KRYFS

The Hipot 1st Batch Leaders at KRYFS have demonstrated exemplary leadership, guiding their teams with dedication & a commitment to excellence. Their efforts in ensuring high-performance standards reflect the company's focus on continuous improvement & nurturing future leaders.



KRYFS KA YOGDAN (CSR ACTIVITIES)

VILLAGE EVOLUTION



BEFORE AFTER

A glimpse of the KRYFS Impact Walkathon League, many KRYFSians walked and raised donation for the repair and development of Jambhale Pada Community Hall and Chintupada Marathi School in Palghar close to our first KRYFS plant.

The Jambhale Pada villages gather in the community hall to celebrate festivals, events like marriage etc. and the construction of this place was incomplete. KRYFS owned this project and completed the flooring, painting, washroom, etc., and organized a free medical camp for all the villagers.

The Chintupada Marathi school, they lacked basic necessities like book storage shelves, leaking ceilings and broken floors etc. KRYFS took care of repairing the floors and ceiling, painting work, arranging basic furniture and also constructed a kitchen area so that food could be prepared and served to the school children.

Both the project's cost approx Rs. 10 lacs and were completed on 3rd July 2024, in this KRYFSians contribution was Rs. 5 lacs and an equal amount contribution by KRFYFS Group.

PRIDE IN EVERY HEART

KRYFS is fortunate to support the Olympic Gold Quest (OGQ), a foundation which is committed to help Indian athletes win Olympic and Paralympic Gold medals.

Key highlights of the championship:

13 of the 17 medal winners for India are supported by OGQ

4 of the 6 Gold medal winners for India are supported by OGQ



FUTURE SCHOLARS

KRYFS via Rotary Club of India supported the schools of Dharavi for the betterment of the educational environment.





KRYFS supported the renovation of Saraswati Vidya Mandir School, located near our Kherdi factory, by assisting in upgrading its school building.

HEALTH MATTERS







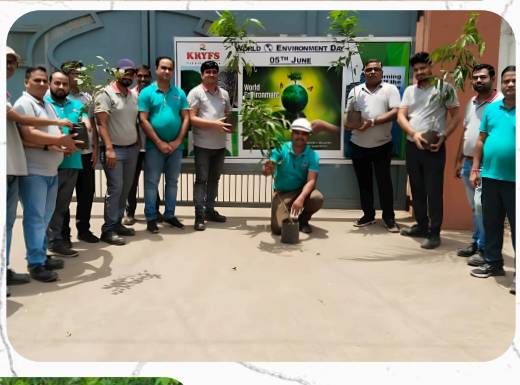
GREENING THE GLOBE





























CHEERS TO 60 GLORIOUS YEARS OF SFQ Sir!















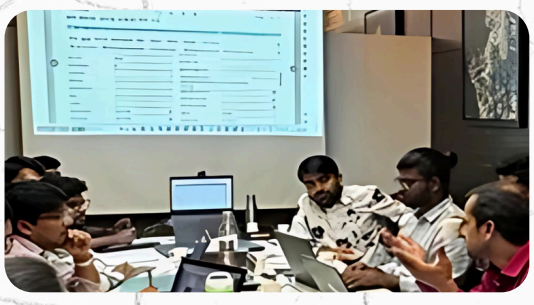






LEARNING & DEVELOPMENT

1. Money Management & Importance of money
2. Communication Skills
3. Fire and Safety
4. Avoid Tobacco & Alcohol
5. HRone training
6. ERP training






RRR @ KRYFS (RESPECT, RECOGNIZE & REWARD)

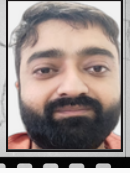
KRYFSian Of the Quarter!

We respect & value the contribution of our KRYFSians

3 Quarters - 2024 - 25

BEST EMPLOYEE


Shubham Surve

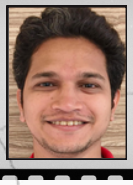

Aniket Bajpayee


Kamlesh Rajbhar


Ajay Biswas


Bhagesh Khavshe


Bappee Shailesh


Nitesh Kotiyan


Bechan Kamati


Daxa Patel


Nitish Mishra


Pankaj Sarkar


Piyush Yadav


Jayesh Patel

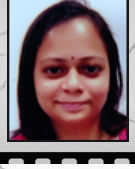

Jitendrasinh Raulji


Fenil Rana


Chandan Jha


Amrit Priyadarshi

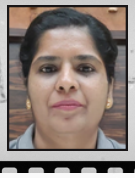

Chita Ranjan Dash


Shruti Kolte


Vishwanath Zagde


Shantanu Taathe


Saddam Hossain


Savita Nair


Nierbhay Mishra


Javid Rathod

CELEBRATION @ KRYFS











































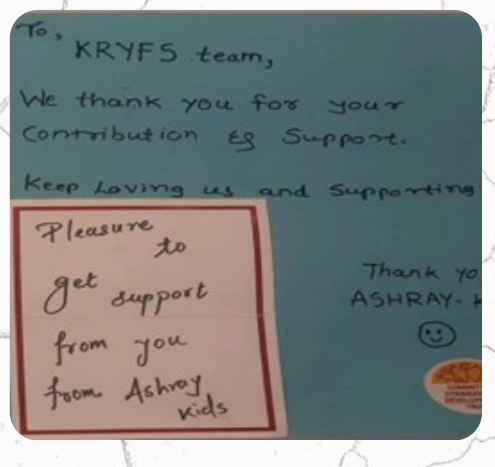





The CO Team visited the HIV-positive children's support center in Bandra.

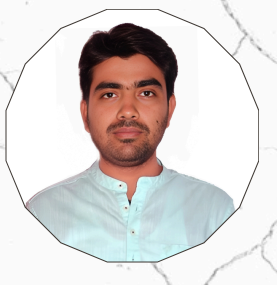
ASHRAYA FOUNDATION



MY STORY @ KRYFS

Humans Of Kryfs



I joined KRYFS in 2017 as a Sr. Engineer, and being promoted to Sr. Manager today marks a significant milestone in my overall 10-year career, highlighting my growth and achievements.

Saddam Hossain

KRYFS helped me to get rid of the 'fresher' tag. I started my journey here a year ago, and now I'm ready to take on any challenge that comes my way.

Nandkishor Dhangar





A journey filled with opportunities to learn, to make sharper skills, and gave platform that fosters continuous growth.

Nirbhay Narayan Mishra

I'm excited to celebrate 10 years of service at KRYFS. I would like to take this opportunity to thank the company for its continuous support. The company culture at KRYFS is excellent, and the work environment is truly supportive.

Nilesh Ashok Patil





At KRYFS, we are committed to operational excellence while fostering a positive and inclusive workplace where every team member is valued and respected.

Bhima Ram Patel

I have been with KRYFS for 12 years, starting as a fresher and now serving as Deputy Manager, Production. KRYFS offers an open work culture, with a supportive and motivating management team, and colleagues who are always ready to help.

Mohd Firoz khan



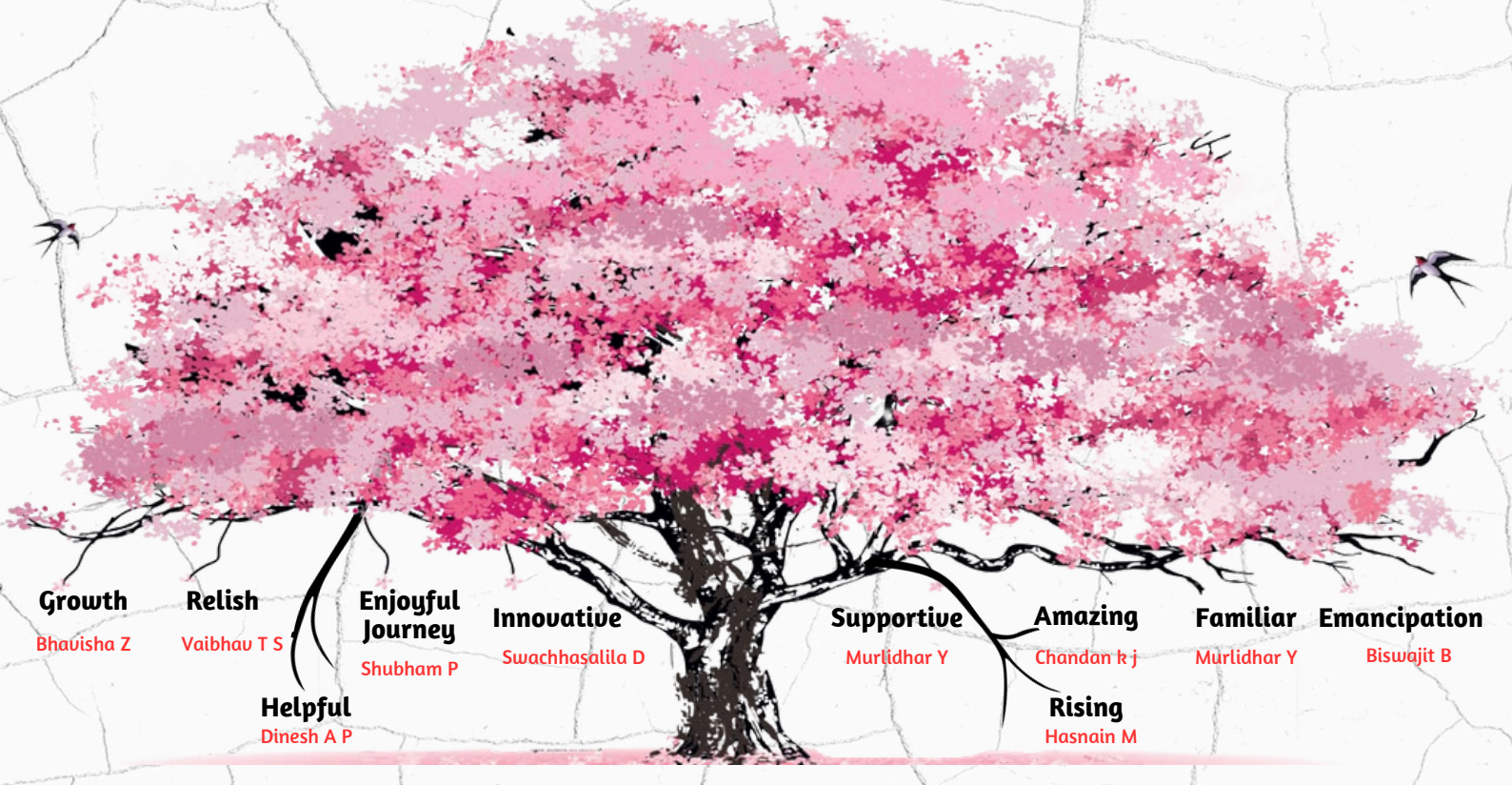


I began my journey at KRYFS as a GET in the QC department, and later had the opportunity to work in production as an executive. Today, I am proud to serve as the Lab Manager for the NABL Lab and the head of the Unicore department.

Yatin Patel

MY STORY @ KRYFS

A career at KRYFS provides endless opportunities for learning and personal growth. At KRYFS, employees have shared their personal journeys, each capturing their experience with the organization in one word that reflects their growth and the empowering culture within the company.



WELCOME TO THE KRYFS FAMILY!

We're excited to have you on board and look forward to achieving great things together!
(October to December, 2024)

- Rajnikant Yadav
- Gaurav Tiwari
- Ashish Tiwari
- Sandeep Mishra
- Jignesh Bharucha
- Sanyog Gharat
- Ashish Pandey
- Prince Singh
- Prashant Mali
- Ankit Tiwari
- Ankit Dubey
- Rutikbhai Patel
- Bijay Pal
- Ashok Kumar
- Sampat Rao
- Ajay Yadav
- Yuvraj Jadhav
- Dheeraj Kumar Dubey
- Taufiq Shaikh
- Dharmendra Mungekar
- Taslim Raza Merchant
- Md Alam
- Jagjeet Jha
- Md Azim Hussain
- Ashraf Saiyad
- Rakesh Tewary
- Krishanu Ghosh
- Jigneshkumar Bhatt
- Ruchita Sawant
- Sakshi Vishwakarma
- Monal Kripalani

FUN & GAME

CROSSWORD

E	L	T	O	M	Q	S	Q	N	C	H	N	U	G	Y
N	T	R	A	N	S	F	O	R	M	E	R	Y	T	B
H	M	B	Y	E	P	C	X	L	J	X	O	T	Q	U
L	U	F	P	L	E	H	N	R	A	G	Q	S	Y	S
B	E	M	S	L	S	C	A	A	R	R	R	E	E	I
H	K	B	I	U	J	B	I	C	M	V	F	N	B	R
A	H	M	U	L	R	M	B	K	D	U	V	O	V	S
M	E	P	O	F	I	E	F	R	J	J	H	H	Z	F
E	M	H	M	B	E	T	K	I	K	X	J	Q	S	Y
S	L	A	G	Q	I	A	Y	R	S	T	T	Z	P	R
H	S	P	V	J	I	X	T	L	Y	O	J	N	E	K
A	M	P	L	Z	X	J	I	N	X	G	E	E	S	A
V	K	Y	E	E	K	N	A	Y	D	X	K	J	L	S
L	H	N	G	X	G	S	Z	F	X	U	T	O	I	K
I	T	R	Z	D	O	S	N	J	A	P	B	Q	M	E

KRYFS
BOLA
Transformer
CRGO
Enjoy
EPC
Hamesha
Happy
Helpful
Honesty
Human
Humility
Kaizen
Sling
Solar

QUIZ

Solve and win prizes (top 3 winners). Submit your answers at connect2hr@kryfs.com Enjoy learning!

Q: I'm not a blanket, yet I cover the ground; a crystal from heaven that doesn't make a sound. What am I?

Q: I'm sweet and cold with a stick to hold; a treat on a hot day, worth more than gold. What am I?

Q: What has a head but no brain?

Q: I have a neck, but no head. I have two arms, but no hands. What am I?

Q: What comes down but never goes up?

Q: What five-letter word typed in all capital letters can be read the same upside down?

Q: The more you take, the more you leave behind. What am I?

Q: David's father has three sons: Snap, Crackle and _____?

Q: I am easy to lift, but hard to throw. What am I?

Q: What is full of holes but still holds water?

OUR SINCERE THANKS TO

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