HUMSAFAR

April - June 2025 Edition

KRYFS
Hamesha Kaizen

Dil se baat



Change is Not a Threat, but a Catalyst for Our Future

At KRYFS, change is not something we resist—it's something we embrace with intention and courage. In the past year, we've taken bold steps to transform how we work—through the successful implementation of Microsoft Business Central, the adoption of HRONE, and the streamlining of processes across departments. These changes are not just operational upgrades; they represent a deeper shift in our mindset—a shift towards agility, accountability, and forward-thinking.

Our commitment to growth is equally visible in our physical expansion. The development of Unit V in Silvassa, dedicated to CRGO processing, and the upcoming transformer manufacturing plant in Vadodara are more than Infrastructure projects—they are strategic investments in creating world-class manufacturing capabilities. These initiatives are designed to set new standards for quality, scale, and excellence, further strengthening our leadership in the industry.

FY25 has been the **Best year in KRYFS history, and that success belongs to each one of you**. Your commitment, adaptability, and relentless pursuit of improvement made this milestone possible. I want to sincerely thank every team member—whether on the shop floor, in the field, or behind the desk—for your contributions. But growth doesn't stop here. While the numbers reflect business growth, real progress comes when each of us grows as individuals too—by learning new skills, taking ownership, showing initiative, and constantly improving. As we continue to evolve as an organization, **growth and change will go hand in hand**. Let's not only adapt to the future but actively shape it—together.

The journey ahead is exciting. Let's keep moving forward— with courage, clarity, and collaboration

Saif Qureishi
CMD, KRYFS Group

Elecrama





KRYFS made a powerful impact at **ELECRAMA 2025**, winning recognition for its outstanding and eco-conscious stall design. With innovations across CRGO laminations, solar transformers, and sustainable energy solutions, the event was a celebration of technology and teamwork. This achievement reflects our continued leadership in the power sector and our unwavering commitment to building a smarter, energy-efficient future.

Tradeflock



KRYFS is honored to be recognized by TradeFlock as one of the **Best Companies to Work For 2024**. This prestigious acknowledgment highlights our continuous efforts to foster a workplace culture built on trust, collaboration, and innovation. At KRYFS, we believe our people are our greatest strength—and it's their dedication, creativity, and passion that drive our success. This recognition is a proud moment for us, reinforcing our commitment to creating an environment where talent is nurtured, voices are heard, and achievements are celebrated.

Promotion Roll of Honour

Core Member

Ilyas Gadriwala – CFO and CEO (Transformer SBU)
Hasan Iqbal – CEO (Laminations and Tank SBU)
Vijaykumar Dubey – Vice President

Corporate Office

Khushbu Gadia – General Manager
Pooja Bangera – Company Secretary (DGM)
Nilesh Phanaswadikar – Sr. Manager
Abid Shaikh – Sr. Manager
Gaurav Kavathankar – Sr. Manager
Shailesh Bappee – Deputy Manager
Rakesh Kasukela – Deputy Manager
Shadab Ahemad – Manager
Chitra Narendra Rothe – Assistant Manager
Priyanka Koli – Assistant Manager
Shweta Ghag – Assistant Manager
Shantanu Taathe – Sr. Executive
Mohammed Sameer Bhati – Sr. Executive

Bhopal

Mohd Adnan Khan – Manager
Piyush Yadav – Manager
Piyush Jain – Assistant Manager
Rajesh Kumar Vishwakarma – Sr. Executive
Nilesh Zarbade – Sr. Executive
Rajendra Tripathi – Sr. Executive
Arjun Singh Kashyap – Sr. Executive
Ashwani Kumar Dwivedi – Sr. Executive
Akash Verma – Sr. Executive
Dhruv Tiwari – Sr. Executive
Sanjay Mishra – Sr. Executive
Mahendra Kumar Prasad – Sr. Executive

EPC Site Office

Tapan Sarkar – Assistant Manager
Pritam Ghosh – Assistant Manager
Diptanshu Ghosh – Assistant Manager
Apurba Mandal – Assistant Manager
Somnath Mondal – Sr. Engineer
Debabrata Sarkar – Sr. Engineer
Sk. Ataur Rahaman – Safety Engineer
Ezar Ahmed – Site Engineer
Bancharam Mandal – Site Engineer
Sourav Roy – Sr. Store Assistant

Other Locations

Chita Ranjan Dash – Assistant General Manager, Kherdi Unit I
Shubham Patidar – Manager Quality, Kherdi Unit I
Nitish Kumar Mishra – Deputy Manager, Kherdi Unit I
Kripa Narayan Yadav – Assistant Manager, Baroda
Kranthikumar Gadegoni – Senior Executive, Secunderabad
Pravin Patil – Executive, Kherdi Unit III

A Farewell to Gopal Chilveri: 30+ Years of Dedication



Our beloved Gopal Chilveri recently retired after 33 years of dedicated service at KRYFS. We had a heartfelt conversation with him, reflecting on his journey, challenges, inspirations, and thoughts for the next generation.

1: How was your experience of 33 years at KRYFS, and what was your biggest hurdle?

It's been a fulfilling journey. I joined in 1992 for payment collections in our cutlery business and soon moved to the Import-Export department—a completely new field for me. Learning everything from scratch was a challenge, but I managed by interacting with banks, agents, and learning through experience. Later, adapting to technology was another hurdle, as we started without computers. I learned on the go, thanks to the management's support—especially Senior Sir's belief in me and the freedom given by SFQ Sir.

2: Who or what inspired you the most during your career?

Each leader taught me something valuable—Senior Sir's discipline, HI Sir's professionalism, IG Sir's multitasking, and SFQ Sir's trust and support. I'm grateful to have worked under them

3: What kept you going every day at work?

My upbringing and family values. They instilled dedication and honesty, which became my guiding force at work.

4: What advice would you give to the younger generation?

There's no substitute for hard work. Keep learning, stay open-minded, and never say no to growth opportunities. Your efforts will shape your future.

Welcome to the KRYFS Family

We are pleased to welcome you to our team. Your presence adds strength to our shared vision, and we look forward to accomplishing great things together.

(January – March 2025)

• Achil Vijay Dsilva	Finance and Accounts	• Goutam Kumar Mohapatra	Electrical Maintenance
• Joy Roy	Execution	• Shiv Shankar	CNC Cutting
• Subrata Sarkhel	Project Stores	• Abhishek Mishra	Mechanical Maintenance
• Ashwini Ashish Mhatre	Project Purchase	• Sandeep D S	Production
• Aash Mohammad Sabir Ali Shaikh	Project Planning	• Shafiqul Islam	Electrical Design
• Ramprasad Dashrath Bhosale	Accounts	• Prasad Sachin Gore	Software
• Jyotirmoy Roy	Execution	• Rubal Das	Fitting
• Bharathi Anthony	Finance and Accounts	• Md Jalaluddin	Production
• Ajay Hingu	Finance and Commercials	• Sushil Kumar	Safety & Security
• Atul Gautam	In Process	• Vinit Jaiswal	Quality
• Manish Wadhwani	Finance and Accounts	• Akshay Kumar Ram	Production
• Sourabh Vilas Kathale	Quality	• Vipul Mishra	Quality
• Deepak Panday	Quality	• Shivam Singh	Manufacturing Store

Forging Ahead: New Facilities, Same KRYFS Spirit

From blueprint to breakthrough-

Our Unit V in Kherdi, Silvassa, and the transformer manufacturing plant in Vadodara are taking shape. Driven by our core value of Hamesha Kaizen—continuous improvement—these projects reflect our commitment to innovation, excellence, and future-ready infrastructure.







रोज़गार मेला

Certificate received by Administrator for selecting candidates from Rozgar Mela conducted by **DNH Administration on 26 January 2025**

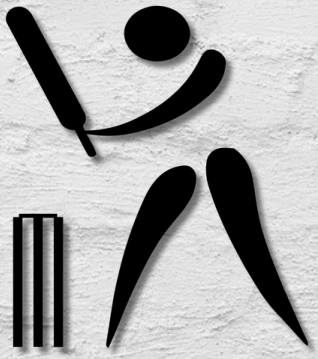
KK Team Bags Fair Play Award

At the DNH Udyog Khel Mahotsav 2025 – Cricket Tournament, KK Team was honored with the Fair Play Award for their integrity and sportsmanship. A proud moment for KRYFS!









Snapshots of Smiles





Women's Day











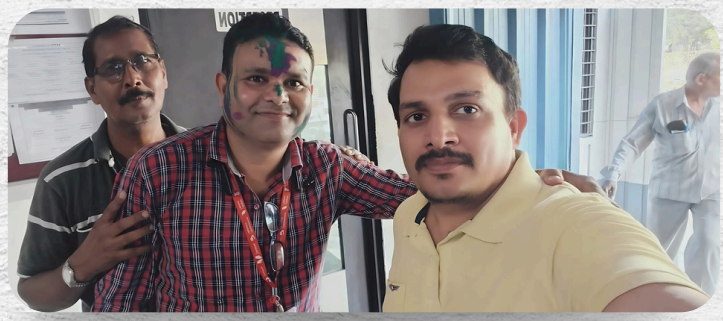


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Snapshots of Smiles



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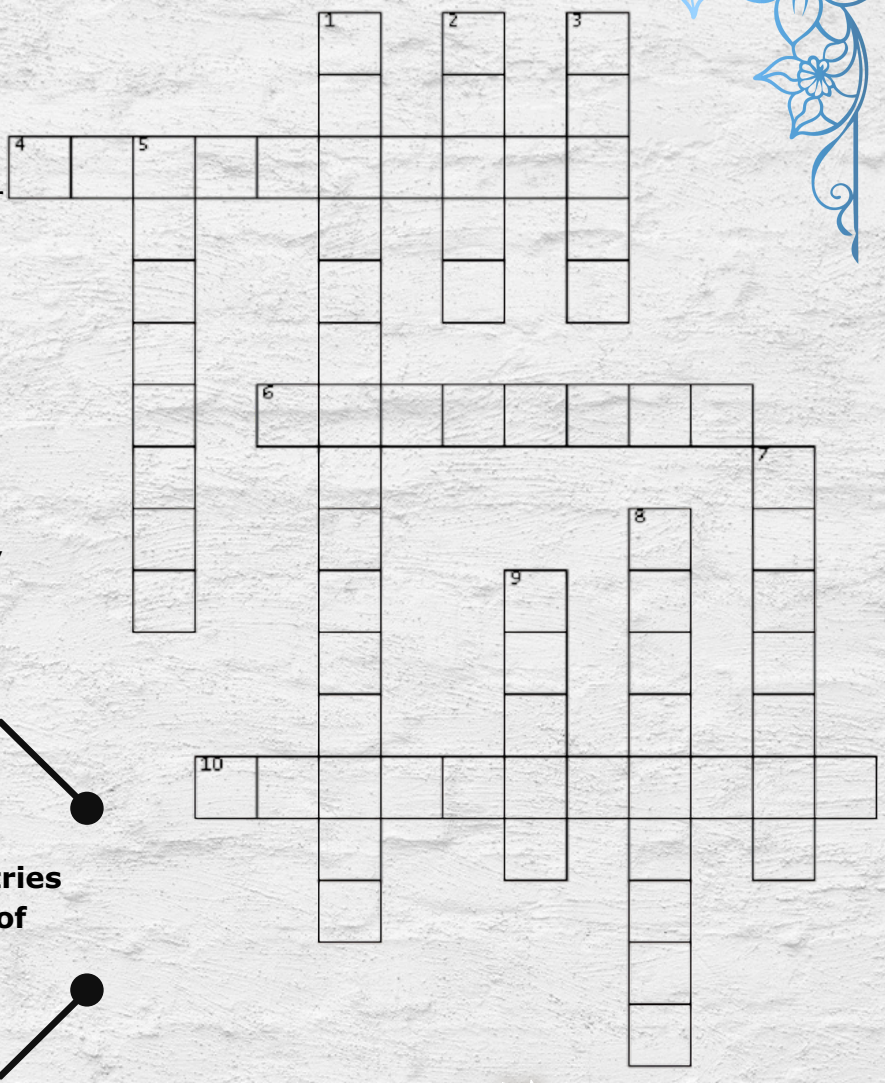






REPUBLIC DAY

KRYFS Word Hunt



ACROSS

4. Better ---------- and Life by Analytics
6. One of our manufacturing locations
10. A key department responsible for sourcing

DOWN

1. KRYFS Culture
2. The new app replacing Quikchex
3. First name of the CEO of KFPL
5. Recently participated exhibition name
7. The power that flows through every transformer
8. Location of our warehouse
9. 24x7 ----- Transformer

Submit your answers to:
marketing@kryfs.com

The names of the first five correct entries will be featured in the next edition of Humsafar!
Think you've got them all right?
Let's find out!

Know Your KRYFS

A Quick Quiz on Our Policies & Practice

Think you know the KRYFS way? Let's find out!
Participate, learn, and stay informed—because awareness is the first step toward accountability.

1. As per the Whistle Blower Policy, where should you report any fraud or bribery violation?
a. nodal@kryfs.com
b. whistle@kryfs.com
c. info@kryfs.com
d. hr@kryfs.com

2. Which of the below is NOT an A-Class city as per the Travel Policy?
a. Bengaluru
b. Chennai
c. Bhopal
d. Hyderabad

3. In case of a query/complaint related to attendance in HRONE, what is the first action to be taken?
a. Contact local HR
b. Email to hr@kryfs.com
c. Raise a ticket in HRONE
d. Contact your team leader

5. Who among the following is NOT a member of the POSH Committee?
a. Ilyas Gadriwala
b. Savita Nair
c. Pooja Bangera
d. Hasan Iqbal